



Haringey, Hackney
and Waltham Forest

Equal Opportunities Policy Statement

Home-Start is a voluntary organisation committed to promoting the welfare of families. Volunteers offer regular support, friendship and practical help to families under stress in their own homes helping to prevent family crisis and breakdown.

Home-Start Statement of Principle

Home-Start (UK) is a Charitable Trust, which is committed to promoting the welfare of children and parents by providing effective training, information, guidance and support to each existing and potential Home-Start scheme.

Home-Start UK Statement of Principle

Home-Start is committed to a policy of equality of opportunity which respects the identity, rights and value of each individual. Recognising that discrimination exists, Home-Start Haringey, Hackney and Waltham Forest is positively committed to oppose all direct and indirect discrimination in the organisation against people on the grounds of ethnic origin, religion, culture, disability, health status, gender, sexual orientation, age and family status.

Home-Start Haringey Hackney and Waltham Forest's Management Board members, employees and volunteers are expected to challenge discriminatory statement and behaviour in recruitment and employment practices, access to services, service provision, board structure, board membership and meetings, training, volunteer recruitment and selection.

Home-Start will work to this policy and will monitor, review and evaluate its effectiveness.

The principles of the Home-Start Equal Opportunities should define the context of all interaction between Home-Start Haringey, Hackney and Waltham Forest, the Management Board members, Employees, Volunteers and Families.

Home-Start Haringey, Hackney and Waltham Forest recognises values and celebrates the diversity of the Community it serves.